

# Shelley Dagorne



## ***Why are you interested in joining our board?***

I have been shopping at the Co-op for many years, and I love it. The variety and the focus on supporting local businesses and sustainable growers is wonderful. The support for employees is impressive. One of my personal values is community, and I would love to give back to my community by contributing my skills, knowledge, time and energy to the board. I have been a board member of many organizations over the years and would like to support the Co-op by becoming a board member this year.

## ***What do you see as the most important role of our Co-op in our community, now and in the future?***

I see the Co-op as a hub. A hub of local businesses having a place to sell their healthy food and lifestyle products and a hub where the community can source local and non-local products that support their health and budget. I see the Co-op contributing to local charities and organizations, which further supports our community and strengthens it. I believe the Co-op is woven into the fabric of Nelson now and will be in the future.

## ***What personal values will you bring to our board?***

Living a healthy and sustainable lifestyle is one of my core values. I value integrity in business, and in relationships. Clear and respectful communication is important to me, and I will bring that to the board. Family is another core value for me, and I will bring that mindset to the board - seeing the Co-op as a resource for families of all types, as well as for individuals.

## ***Occupation (current and/or former)***

I am currently a life change coach and a Certified Professional Accountant and was a Vice President of Finance and Corporate Services before I retired.

## ***How will your personal or professional skills and experience benefit our Co-op?***

As a coach I listen to others to help them grow and change, which has also been helpful throughout my career. I have a diploma in Applied Holistic Nutrition and was a sales rep for a BC based wholesale natural products company, so I understand that side of our Co-op's business. Having been a Vice President of Finance and Corporate services, with a finance background and many years of team leadership, people management, co-operative project delivery, human resources, facilities management, contracts and legal transactions, purchasing, and more – I have multiple business skills to bring to the board. I have experience as a board member. These are all skills that can benefit the Co-op.

## ***Do you have experience in the areas that the board seeks this year - HR, law, environmental stewardship, leadership, business operations?***

Yes. I have been a leader in business and on boards and have led teams of up to 100 people. I have handled HR matters, legal matters including corporate, leasing, facilities, HR and others. I am a Certified Professional Accountant.

As a corporate leader for many years, I have handled business operations and services, including finances.

## ***What skills or experience do you have in working cooperatively or collaboratively?***

My career working style has been collaborative, and I encouraged collaboration within my team and between teams. I actively seek collaborative solutions and believe that co-operation is the best and most successful way to work. I have used this approach on boards, in my career, and in my volunteer work.

One recent example was the revision of the strategic plan for the last board I was on, St. Michael's Homes. The board engaged the staff in the process to ensure that everyone's voices were heard and that the direction considered the skills, knowledge and ideas of the team.